

FLEX50

Employee Engagement Survey

Net Promoter Section

How likely would you be to recommend COMPANY as a place to work?

Very Unlikely 0 1 2 3 4 5 6 7 8 9 10 Very Likely

How likely would you be to recommend COMPANY's products or services?

Very Unlikely 0 1 2 3 4 5 6 7 8 9 10 Very Likely

5 Point Scale 2 3 4 5
Strongly Disagree Neutral Agree Strongly Agree

Please rate your LEVEL of AGREEMENT or DISAGREEMENT with the following statements:

Workplace Satisfaction

- 1. I am proud to work at COMPANY
- 2. Employees are valued at COMPANY
- 3. COMPANY is a welcoming place to work
- 4. Over the past year, COMPANY has improved for the better
- 5. I believe COMPANY will act on the results of this survey

Do you have any comments you would like to share?

Company Culture

- 6. I feel comfortable being myself in our current work environment
- 7. COMPANY is committed to equity, diversity & inclusion
- 8. COMPANY attracts, develops, and retains people with diverse backgrounds
- 9. COMPANY's work environment is supportive of mental health & wellness
- 10. COMPANY shows a strong commitment to ethical business decisions and conduct

Do you have any comments you would like to share?

Staffing & Co-workers

- 11. COMPANY does a good job of recruiting highly qualified employees
- 12. COMPANY does a good job of retaining highly qualified employees
- 13. My department has enough employees to handle our workload
- 14. My fellow employees are committed to doing quality work
- 15. I have close personal connections at work

Do you have any comments you would like to share?

Communication & Teamwork

- 16. COMPANY shares a clear vision of the direction in which we are going
- 17. COMPANY keeps me well informed about matters that affect me
- 18. There is a strong sense of teamwork and cooperation within my immediate team
- 19. There is a strong sense of teamwork and cooperation between my department and other departments
- 20. Our department/team meetings are efficient & effective

Do you have any comments you would like to share?

Job/Role Clarity

- 21. I know what is expected of me at work
- 22. I know how my job contributes to the success of COMPANY
- 23. I have the decision-making authority I need to do my job effectively
- 24. The amount of work I am expected to do is reasonable
- 25. I have the tools and resources I need to do my job well
- 26. In my role, I have the opportunity to do what I do best every day

Do you have any comments you would like to share?

Feedback & Recognition

- 27. Employee efforts and achievements are properly recognized at COMPANY
- 28. COMPANY does a good job working with employees to improve their performance
- 29. I receive regular constructive feedback on my overall job performance
- 30. I have the opportunity to share my thoughts and ideas

Do you have any comments you would like to share?

Manager Skills

- 31. My manager does a good job of managing my department
- 32. My manager encourages employee involvement and feedback
- 33. My manager is available when I have questions or need help
- 34. My manager treats all employees fairly and equally
- 35. My manager has a sincere interest in my well-being

Do you have any comments you would like to share?

Senior Management

- 36. The day-to-day actions of Sr. Management are consistent with what they say (They walk the talk)
- 37. There is a strong level of trust that exists between Sr. Management and employees
- 38. Sr. Management motivates our workforce to perform at a high level

Do you have any comments you would like to share?

Training & Development

- 39. COMPANY offers me the necessary training to do my job well
- 40. Over the past year, I have had the opportunity to learn and grow
- 41. At work, there is someone that encourages my personal development
- 42. Our organization provides opportunities for career advancement
- 43. Job opportunities are open and fair to all qualified internal applicants

Do you have any comments you would like to share?

Comp & Benefits

- 44. I am satisfied with my current work schedule/hours
- 45. Based on my skill-set and job performance, I am satisfied with my pay
- 46. The benefits provided by COMPANY meet my expectations

Do you have any comments you would like to share?

Job Commitment

- 47. I am satisfied with my current job
- 48. I am able to balance the relationship between my work life and my personal life
- 49. I feel my job is secure
- 50. I plan on continuing my career with COMPANY for at least 2 more years

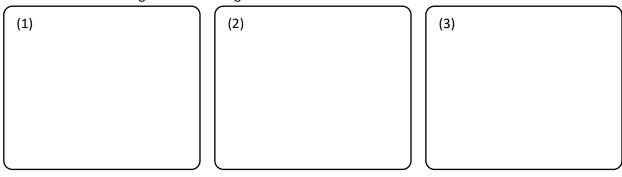
Do you have any comments you would like to share?

Open Comments

A)	What should COMPANY	

START doing?	
CONTINUE doing?	
STOP doing?	

B) What are the 3 best things about working at COMPANY?



C) Do you have any other general comments that you would like to share?

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