



# FLEX50

## Employee Engagement Survey

### Net Promoter Section

How likely would you be to recommend COMPANY as a place to work?

Very Unlikely 0 1 2 3 4 5 6 7 8 9 10 Very Likely

How likely would you be to recommend COMPANY's products or services?

Very Unlikely 0 1 2 3 4 5 6 7 8 9 10 Very Likely



Please rate your LEVEL of AGREEMENT or DISAGREEMENT with the following statements:

### Workplace Satisfaction

1. I am proud to work at COMPANY
2. Employees are valued at COMPANY
3. COMPANY is a welcoming place to work
4. Over the past year, COMPANY has improved for the better
5. I believe COMPANY will act on the results of this survey

Do you have any comments you would like to share?

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### Company Culture

6. I feel comfortable being myself in our current work environment
7. COMPANY is committed to equity, diversity & inclusion
8. COMPANY attracts, develops, and retains people with diverse backgrounds
9. COMPANY's work environment is supportive of mental health & wellness
10. COMPANY shows a strong commitment to ethical business decisions and conduct

Do you have any comments you would like to share?

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## Staffing & Co-workers

11. COMPANY does a good job of recruiting highly qualified employees
12. COMPANY does a good job of retaining highly qualified employees
13. My department has enough employees to handle our workload
14. My fellow employees are committed to doing quality work
15. I have close personal connections at work

Do you have any comments you would like to share?

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## Communication & Teamwork

16. COMPANY shares a clear vision of the direction in which we are going
17. COMPANY keeps me well informed about matters that affect me
18. There is a strong sense of teamwork and cooperation within my immediate team
19. There is a strong sense of teamwork and cooperation between my department and other departments
20. Our department/team meetings are efficient & effective

Do you have any comments you would like to share?

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## Job/Role Clarity

21. I know what is expected of me at work
22. I know how my job contributes to the success of COMPANY
23. I have the decision-making authority I need to do my job effectively
24. The amount of work I am expected to do is reasonable
25. I have the tools and resources I need to do my job well
26. In my role, I have the opportunity to do what I do best every day

Do you have any comments you would like to share?

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## Feedback & Recognition

27. Employee efforts and achievements are properly recognized at COMPANY
28. COMPANY does a good job working with employees to improve their performance
29. I receive regular constructive feedback on my overall job performance
30. I have the opportunity to share my thoughts and ideas

Do you have any comments you would like to share?

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## Manager Skills

31. My manager does a good job of managing my department
32. My manager encourages employee involvement and feedback
33. My manager is available when I have questions or need help
34. My manager treats all employees fairly and equally
35. My manager has a sincere interest in my well-being

Do you have any comments you would like to share?

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## Senior Management

36. The day-to-day actions of Sr. Management are consistent with what they say (They walk the talk)
37. There is a strong level of trust that exists between Sr. Management and employees
38. Sr. Management motivates our workforce to perform at a high level

Do you have any comments you would like to share?

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## Training & Development

39. COMPANY offers me the necessary training to do my job well
40. Over the past year, I have had the opportunity to learn and grow
41. At work, there is someone that encourages my personal development
42. Our organization provides opportunities for career advancement
43. Job opportunities are open and fair to all qualified internal applicants

Do you have any comments you would like to share?

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## Comp & Benefits

44. I am satisfied with my current work schedule/hours
45. Based on my skill-set and job performance, I am satisfied with my pay
46. The benefits provided by COMPANY meet my expectations

Do you have any comments you would like to share?

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## Job Commitment

- 47. I am satisfied with my current job
- 48. I am able to balance the relationship between my work life and my personal life
- 49. I feel my job is secure
- 50. I plan on continuing my career with COMPANY for at least 2 more years

Do you have any comments you would like to share?

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## Open Comments

A) What should COMPANY...

START doing?

CONTINUE doing?

STOP doing?

B) What are the 3 best things about working at COMPANY?

(1)

(2)

(3)

C) Do you have any other general comments that you would like to share?